



Board of Education  
October 26, 2009  
7 PM

Committee of the Whole

BECC Building, Board Room  
125 S. Church Street  
Brighton MI 48116

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Recognition/Reports**

**IV. Public Participation**

**V. Board Reports/Correspondence**

<b>VI. For Action:</b>		
A.	Consent Agenda. . . . . Minutes of October 12, 2009 Bills of October 8-15, 2009	Report 09-50 Page 6
B.	Policies. . . . . 5530 Drug Prevention 5532 Performance Enhancing Drugs/ Compounds 5540 Interrogation of Students 5630.01 Student Seclusion and Restraint	Report 09-51 Page 21

<b>VII. For Future Action:</b>		
A.	Policies. . . . . 6144 Investments 6520 Payroll Deductions 6700 Fair Labor Standards Act (FLSA) 7217 Weapons 8210 School Calendar 8310 Public Records 8330 Student Records	Report 09-52 Page 30
B.	BESPA Letters of Agreement, Dispatcher . . . . .	Report 09-53 Page 57
C.	Lindbom Drainage Project. . . . .	Report 09-54 Page 65

<b>VIII. For Information</b>		
A.	Finance 1. September Financial Statement. . . . .	Report 09-55 Page 68
B.	Human Resources	
C.	Instruction/Curriculum 1. International Baccalaureate Program	

<b>IX. Committee of the Whole</b>		
A.	Student Enrollment 1. Enrollment Distribution	
B.	Bond Discussion, Time Line	

<b>X. Next Meeting, November 9, 2009</b>
<b>XI. Adjournment</b>

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Public Participation."

## Minutes

### I. **Call to Order**

The meeting was called to order by President Anderson at 7:00 p.m. Members present: William Anderson, Joe Carney, Jay Krause, Cheryl Leach, Beth Minert, and Joyce Powers. Member absent: Greg Rassel. Also present: Superintendent Gray, Assistant Superintendents Gisting, Schwager and Surrey; Attorney William McCririe; staff; press and visitors.

### II. **Pledge of Allegiance**

### II. **Recognition/Reports**

Superintendent Gray continues to attend staff meetings to share budget information on revenues and expenditures as well as cost containment measures.

### IV. **Public Participation**

Katie Conely addressed the Board concerning funding support for National Junior Honor Society. She presented the Board with a \$600 donation in memory of Robert Scranton to use for a NJHS program at Scranton Middle School.

John Conely addressed the Board concerning the November school board election, student enrollment decline, and the state's budget crisis.

Arnella Park stated even though district funding was cut for class sponsors, honor society and other activities that these programs continue to be offered and supported through other means. She also addressed the Board concerning the Committee of the Whole process.

Keith Van Hentenryck expressed his opinion that now is not the time to support a bond request. He asked that structural changes take place first before placing a bond before the voters.

John Conely addressed the Board again.

### V. **Board Reports/Correspondence**

Trustee Minert reported on meetings held at LESA regarding county wide collaborative efforts and a participating resolution will be forthcoming for county school districts to consider.

Trustee Leach reported that the county meeting held with Governor Granholm about short and long term goals to address the structural changes that need to take place regarding school funding.

Dr. Gray also reported on the meeting with Governor Granholm and hopes that followup dialogue sessions are held.

**VI. For Action**

**A. Consent Agenda - Bills of October 8-15, 2009 and Minutes of October 12, 2009**

Moved by Krause, supported by Leach to approve the consent agenda as presented. Voice vote: 6 ayes, 1 absent- Rassel. Motion carried.

**B. Policies**

Moved by Carney, supported by Powers to approve policies 5530-Drug Prevention, 5532- Performance Enhancing Drugs/Compounds, 5540- Interrogation of Students, and 5630.01-Student Seclusion and Restraint.

**VII. For Future Action**

**A. Policies**

Policies 6144-Investments, 6520-Payroll Deductions, 6700-Fair Labor Standards Act (FLSA), 7217 Weapons, 8210 School Calendar, 8310-Public Records and 8330-Student Records were presented for a first reading. These policies will be placed on the November 9 agenda for Board consideration.

**B. BESA, Letter of Agreement - Dispatcher**

Mr. Schwager reported that the LOA regarding the Dispatcher position will not be an additional cost to the district. The position will be moved to Division 4 instead of Division 6 which will be deleted. The evaluation tool for this position needs to be defined and agreed upon. The LOA will be placed on the November 9 agenda for consideration.

**C. Lindbom Drainage Project**

Dr. Gray reported that the Lindbom Drainage project bids were \$18,000 higher than anticipated by the engineering firm. Drainage has been a problem in the Lindbom courtyard for the past six years. Temporary above ground drains were installed last spring to drain the site. The Lindbom PTO and staff will be contacted to solicit help in paying for landscaping that would need to be replaced after the project is completed. This item will be placed on the November 9 agenda for consideration.

**VIII. For Information**

**A. Finance -** Dr. Gisting reviewed the September 2009 Financial Statements and indicated the district may have to look at cash flow for mid-year borrowing. It is projected that the district will have a negative \$2.4 million fund equity.

Dr. Gisting will provide the figures for the breakdown of delinquent tax check.

**B. Human Resources**

Mr. Schwager reported that cost reductions would be approximately \$285,000 if non-affiliated staff in Groups A and B were moved to PESG. The Board will be provided a specific time line, parameters and transition plan to move these two groups to PESG. Mr. Carney asked if the district could determine the number of employees who would never collect a retirement in these positions.

**C. Instruction/Curriculum**

Dr. Surrey distributed information on the K-4 parent survey and the IB program. An exploratory committee will be formed to look at the IB program at the primary level. The bulk of the cost associated with establishing an IB program is for staff training.

Meeting recessed at 8:25 p.m.

Meeting reconvened at 8:28 p.m.

**IX. Committee of the Whole**

Dr. Gray addressed the enrollment decline, the Schools of Choice program, a Sinking Fund ballot question, closing of another building and the lack of support for a bond issue until the district has addressed the financial structure deficit facing Brighton Area Schools. Current Sinking Fund dollars will be depleted by 2013. One mill levied would equal \$2 million.

It was reported that 27 school districts were in deficit beginning this school year. After the first state aid reduction, there were 95 deficit districts and 200 deficit districts after the second state aid reduction.

The Deficit Elimination Plan needs to be reviewed and adopted by December 15, 2009. RFP's for contracted services need to be discussed and decided upon in the near future before the district can move forward with ballot issues.

LESA has conducted a transportation study which will be presented to the county school boards on November 18, 2009.

Trustee Powers asked for an analysis comparing expenditures for mowing, salting, and snow removal for in house versus contracted services.

The district will look at transportation runs and distribution of students for each elementary building to maximize efficiencies for building closure study. A two tier bussing plan will be studied as well as start times for elementary and secondary.

Moved by Leach, supported by Minert to adjourn. Voice vote: 6 ayes, 1 absent-Rassel.

Meeting adjourned at 9:29 p.m.

Date Approved:

Approved by:

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William R. Anderson, President

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Elizabeth Minert, Secretary

(Sheri Lohmiller, Recorder)